



NOMA

PORTLAND '23

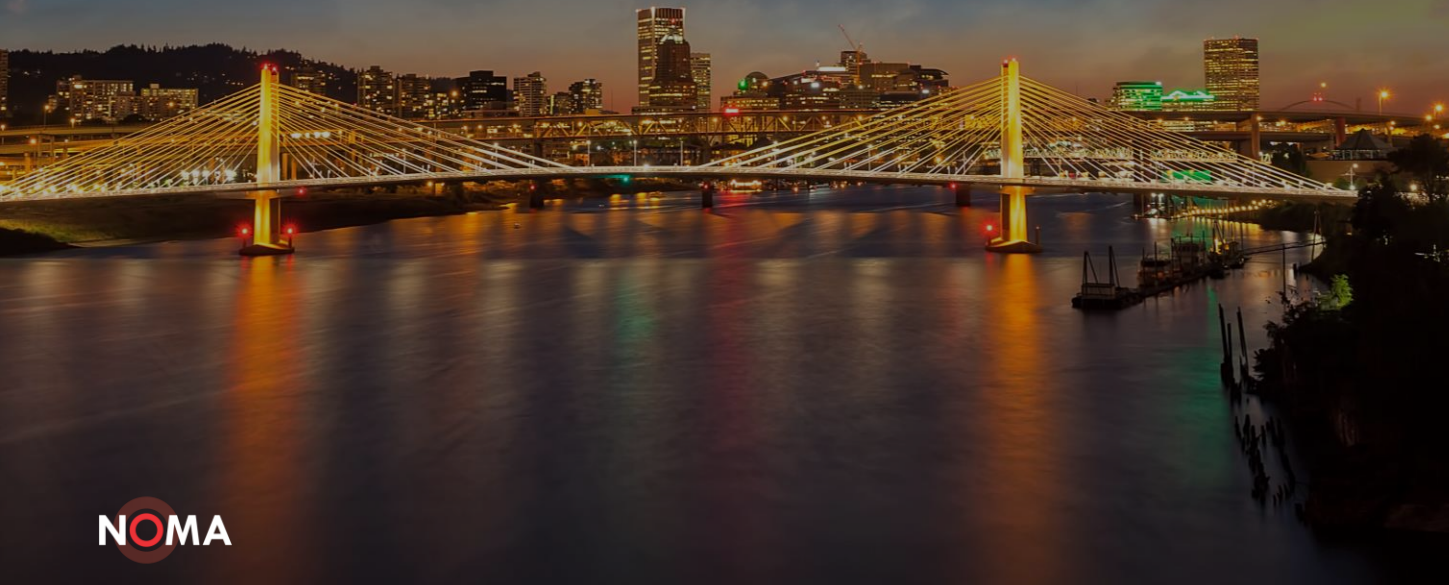
BUILDING BRIDGES

towards just and joyful futures

RIDING THE
Vortex

African American Women Architects in Practice No. 27

Women at the Helm



NOMA

NOMA
PORTLAND '23
BUILDING BRIDGES
towards just and joyful futures

Session 1721

RIDING THE VORTEX

WOMEN AT THE HELM

No.27



**COURSE
DESCRIPTION**

Serving as an organizational leader on a local or state level is a great way for professionals to stretch their leadership skills and contribute to the improvement of the architecture industry.

Since 1995 when Denice Hunt was the first woman of African diaspora heritage elected president of an AIA component, Black women have been elevated to positions of leadership around the Institute.

In 2023 as we celebrate, the first Black woman to be the incoming national AIA president, it seems fitting to have a conversation with Black women who have led AIA components around the US.

Join us for this panel of women who had held various leadership roles at local, state, and national architecture organizations.

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PANELISTS

Janeen A. Harrell, AIA, NOMA, LEED AP
Kathleen Sherrill, AIA, NOMA, NCARB, LEED AP
Meredith Everist, AIA, NOMA, LEED AP BD+C
April Drake, AIA, NCARB, LEED AP ID+C

05

WRAP

Kathryn Tyler Prigmore, FAIA, NOMAC, NCARB, LEED AP BD+C, CDT

**LEARNING
OBJECTIVES**

DATA

Describe current data on the number of people of color, particularly African-American, in the profession and in leadership in industry organizations

DEVELOPMENT

Understand career development preparation and mentoring resources to be successful in a professional leadership position

DIVERSITY

Discuss how increasing the diversity of the profession contributes to better Industry, communities, and built environment

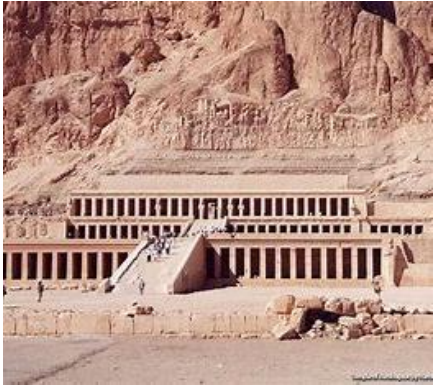
DISMANTLE

Recognize the barriers to becoming an organization leader and how to overcome them to advance your career and how to dismantle them to help others

HISTORY

ABOUT

African American Women Architects
in Practice
and Leadership



HISTORY
LEGACY

ABOUT

Riding the Vortex



VISION

16 Years
27 Unique Programs
29 Presenters
18 Cities
3 AIA National Conferences
14 NOMA Conferences

VISIBILITY
EMPOWERMENT
TEAM BUILDING



VISION



"Like a Vortex, I was pulled into this phenomenal program and group of women back in 2008 when I attended the Riding the Vortex seminar at the NOMA conference... The following year, I became a panelist and was able to continue sharing my story in hopes to continue inspiring other black women in architecture."

Crystal Satterfield, AIA; NOMA, PMP, LEED AP

Emerging professionals and newly licensed architects are rarely given the opportunity to be key presenters at national conferences. VORTEX gives emerging professionals the same criteria for their presentations as the seasoned practitioners. One of our original intents was to help panelists develop skills, such as public speaking and networking, not just share information about their careers.

In 2009, we began the practice of including a local woman in the early stage of her career as a panelist. The goal is to provide representation from various regions and generations. A significant number of the younger panelists subsequently established allied/affiliated programs aimed at expanding the pipeline by giving girls and young women opportunities for developing an interest or proficiency in architecture.

Bottom Left: 2016 NOMA Conference in Los Angeles



LEADERSHIP



Top (left to right): 2010 NOMA Conference in Boston, MA Panelist Aisha Densmore-Bey, 2012 NOMA Conference in Detroit, MI Panelist Tiffany Brown, 2016 Architecture Exchange East panelist Mia Gilliam.

Bottom: 2017 NOMA Conference in Houston TX featuring panelists (left to right) LaVeesha Allen Rollins, Pascale Sablan, and Devanne Pena

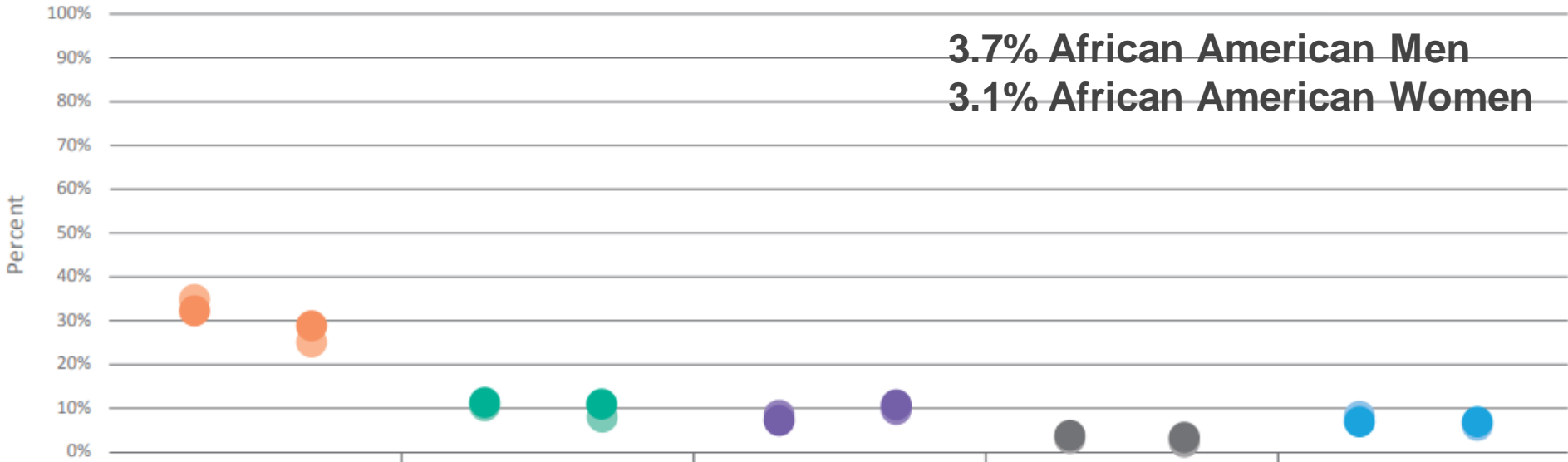


INSPIRATION
MENTORSHIP
LEADERSHIP

GN FOR WELL-BEING @ DESIGN FOR WELL-BEING @ DESIGN FOR WELL-BEING @ DESIGN FOR WELL-

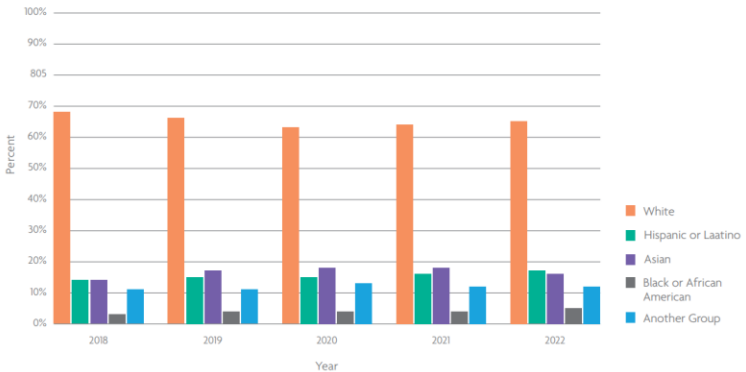
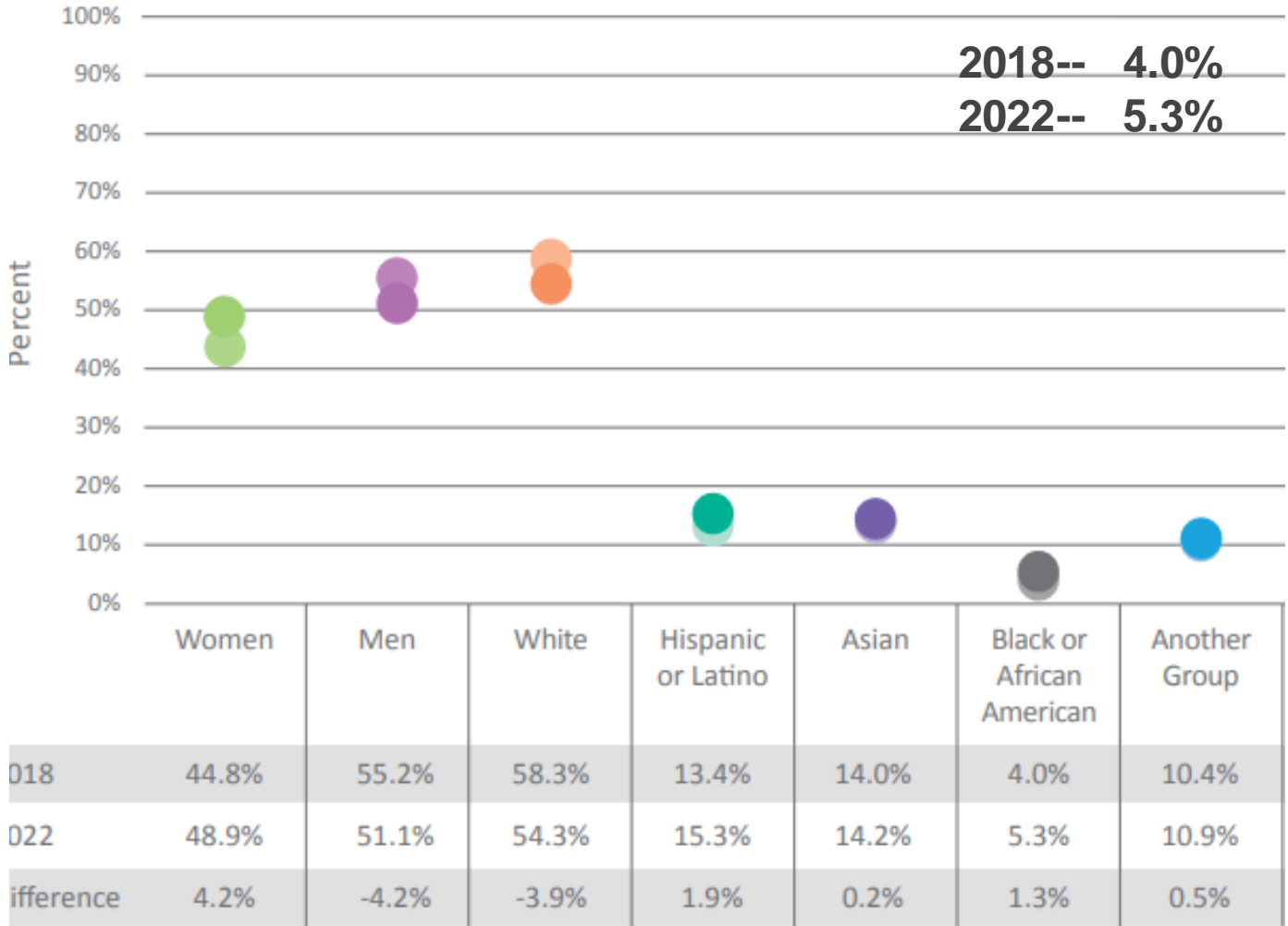
2023 NCARB BY THE NUMBERS

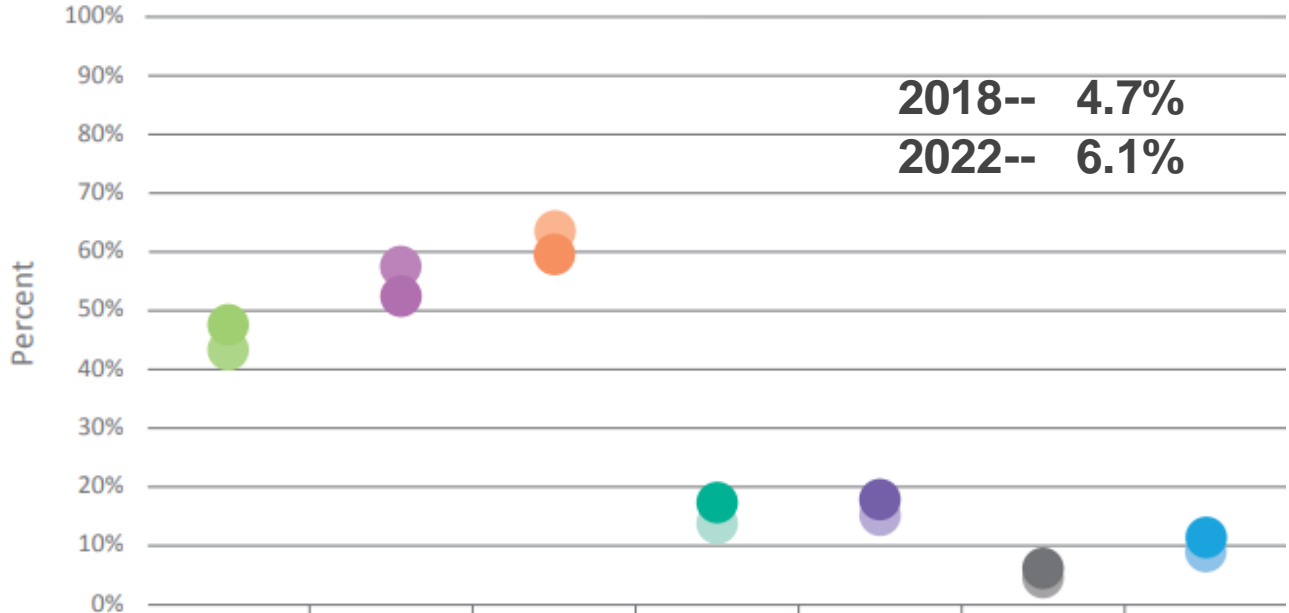
3.7% African American Men
3.1% African American Women



	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
2018	35.0%	25.5%	10.6%	8.4%	8.6%	9.8%	3.2%	2.5%	7.9%	6.1%
2022	32.4%	29.0%	11.1%	10.2%	7.3%	10.8%	3.7%	3.1%	6.9%	6.8%
Difference	-2.6%	3.5%	0.5%	1.8%	-1.2%	1.0%	0.5%	0.6%	-1.1%	-0.6%

White Hispanic or Latino Asian Black or African American Another Group

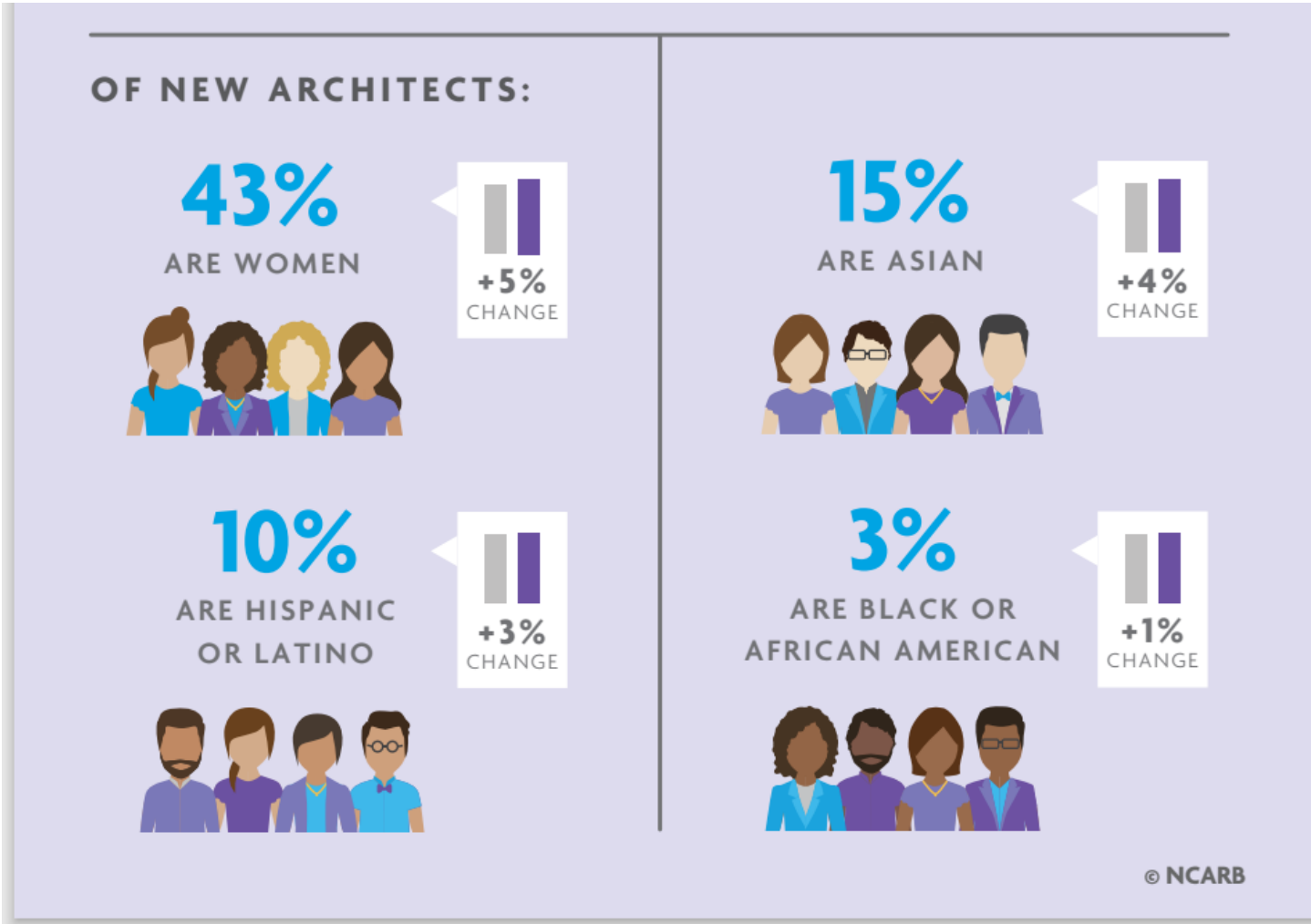




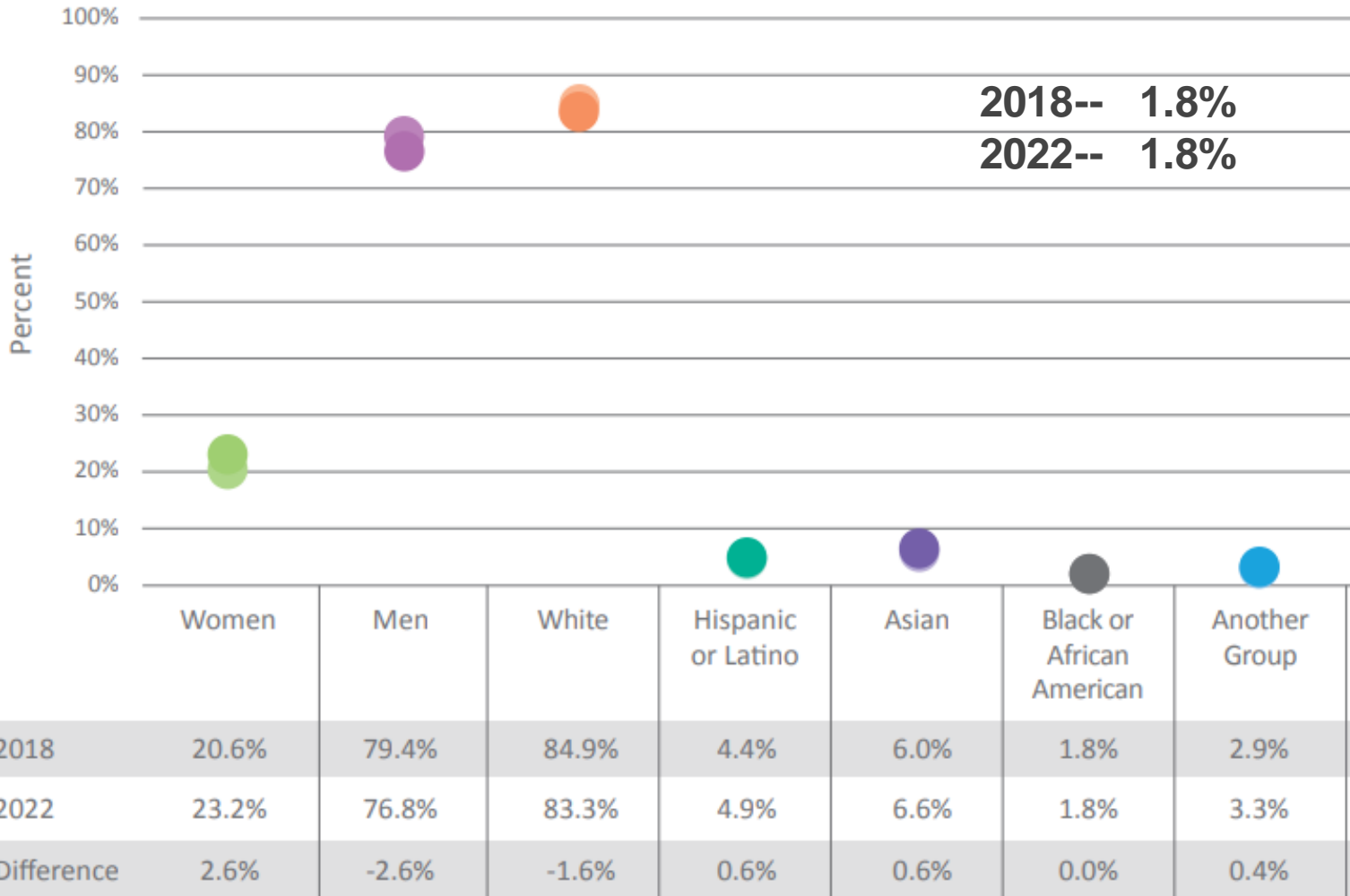
2018-- 4.7%
2022-- 6.1%

	Women	Men	White	Hispanic or Latino	Asian	Black or African American	Another Group
2018	43.6%	56.4%	63.4%	14.2%	15.3%	4.7%	8.9%
2022	47.5%	52.5%	59.7%	17.3%	17.9%	6.1%	11.4%
Difference	4.0%	-4.0%	-3.7%	3.1%	2.6%	1.4%	2.5%

African American Architects as a percentage of ARE Completions
 Source: NCARB By the Numbers 2022
<https://www.ncarb.org/nbtn2022>



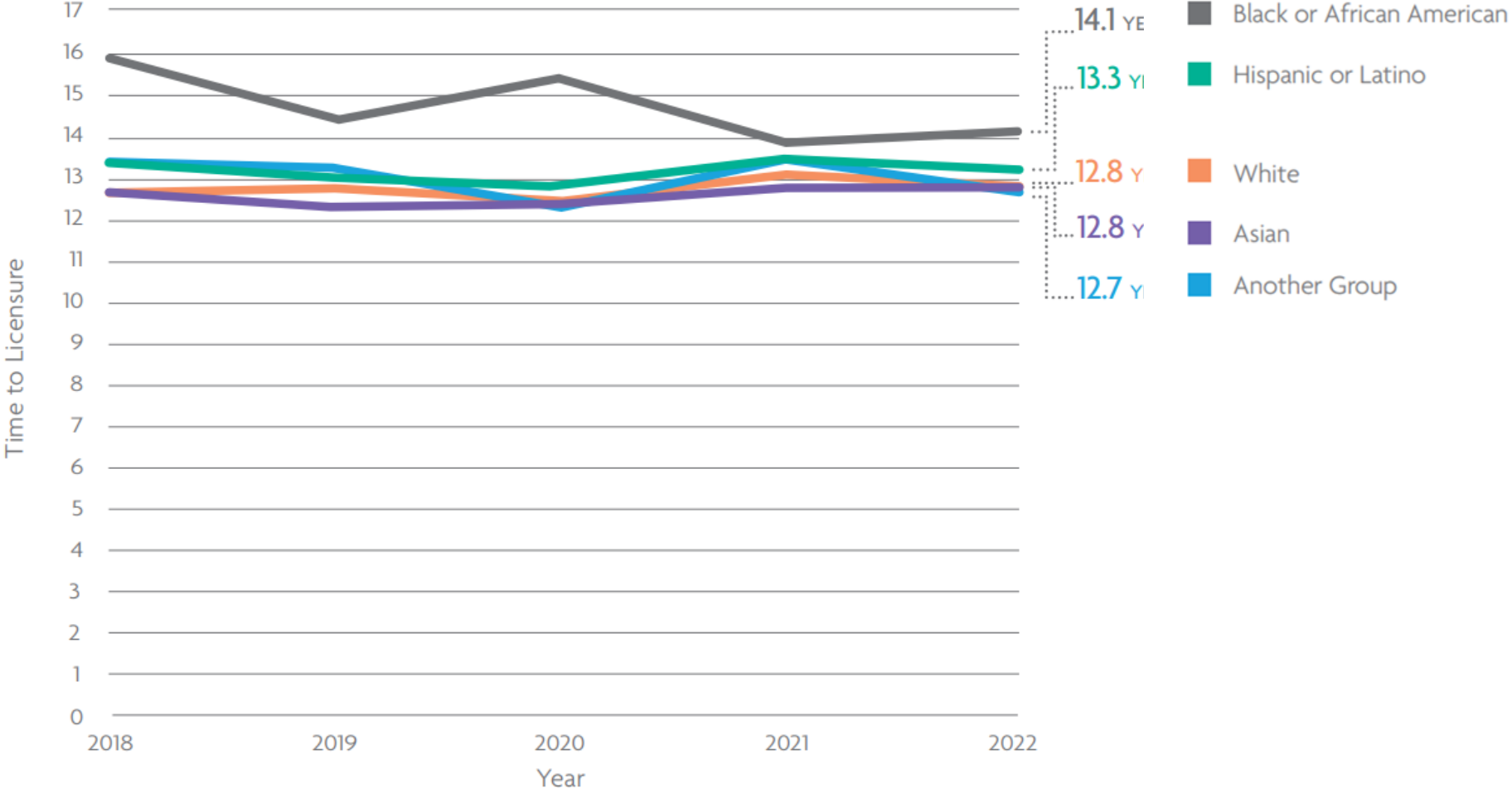
African American Architects as a percentage of new Architects
Source: NCARB By the Numbers 2022
<https://www.ncarb.org/nbtn2022>



African American Architects as a percentage of NCARB Certificate Holders

Source: NCARB By the Numbers 2022

<https://www.ncarb.org/nbtn2022>



Years to Pass the ARE

Source: NCARB By the Numbers 2022
<https://www.ncarb.org/nbtn2022>

2023 VORTEX NUMBERS

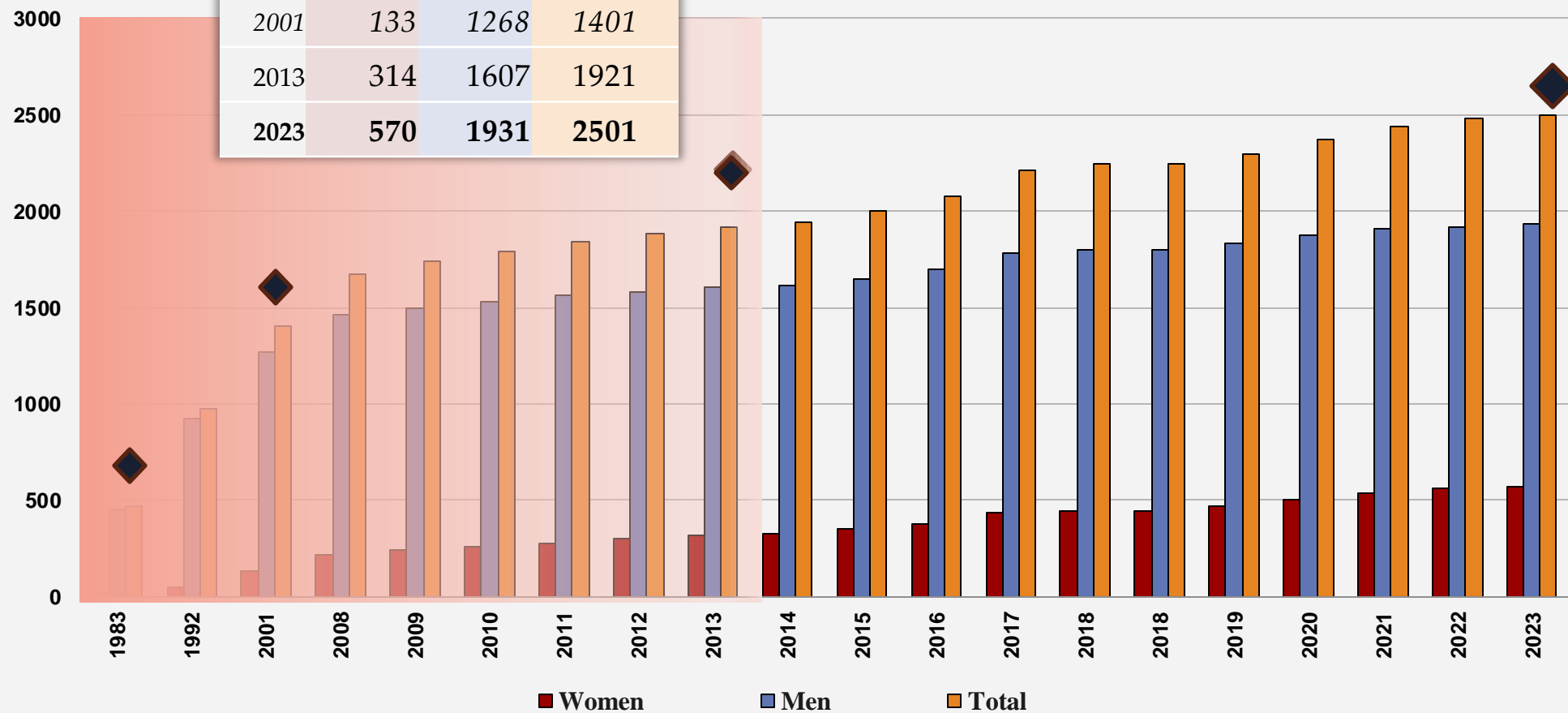
DATA

African American Architects

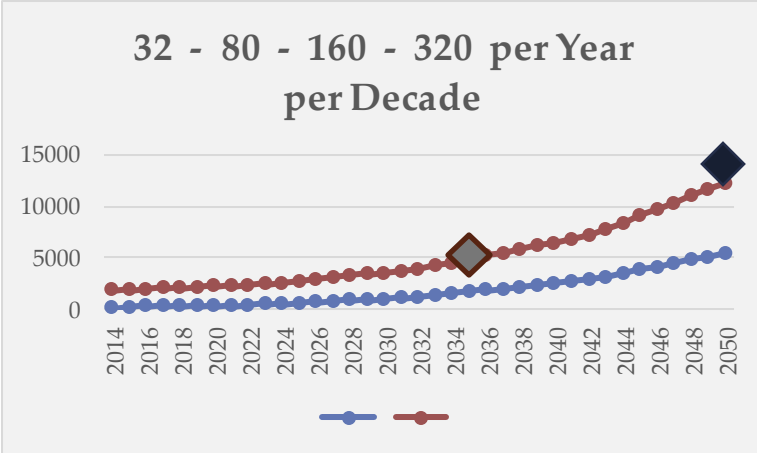
Source: **Directory of African American Architects**
<https://www.ncarb.org/nbhn2023>

	Women	Men	TOTAL
1983	20	450	470
2001	133	1268	1401
2013	314	1607	1921
2023	570	1931	2501

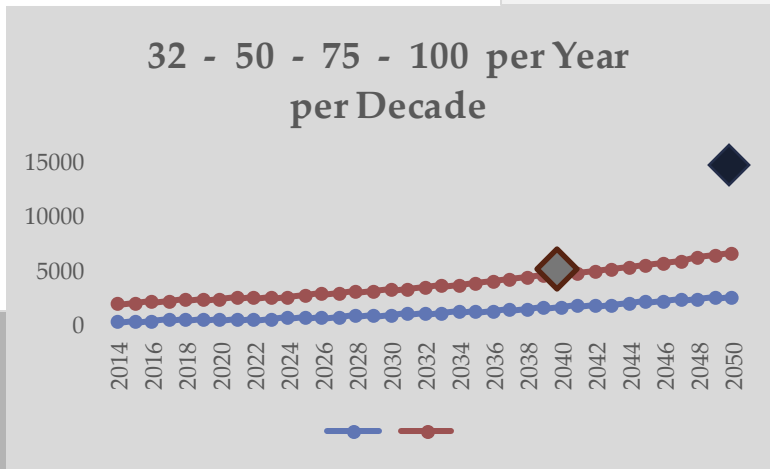
African American Architects



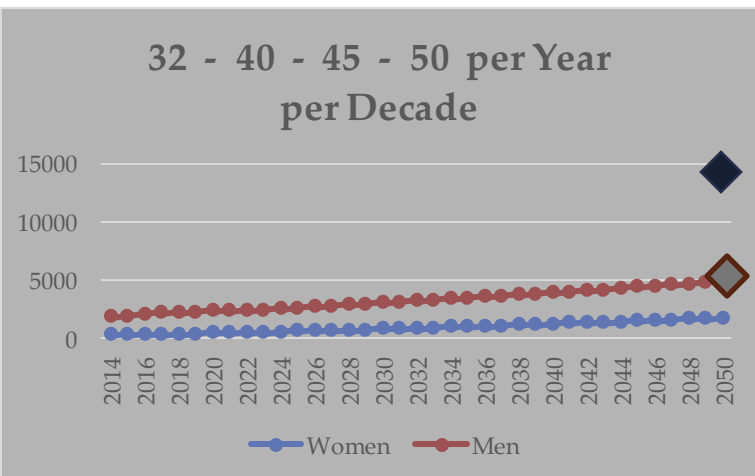
DATA
Course to Parity ~10% of RAs



2050
2035



~
2040



~
2050

Projection to 5,000 or 12,000 African American Architects
Source: Riding the Vortex

RIDING THE VORTEX

WOMEN AT THE HELM

No.27

2023 VORTEX PRESENTERS



KATHRYN BRADFORD TYLER PRIGMORE,
FAIA, NOMAC, NCARB, LEED BD+C, CDT

Architect, Educator, Ethicist

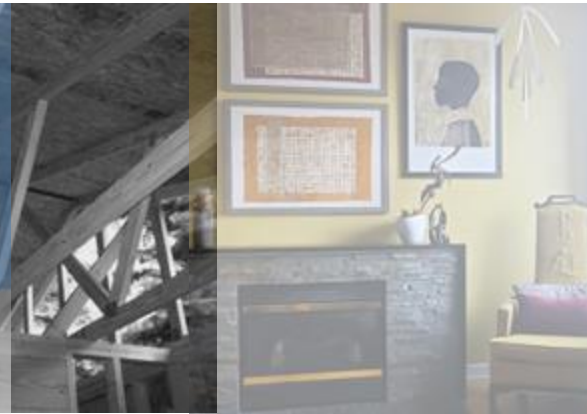
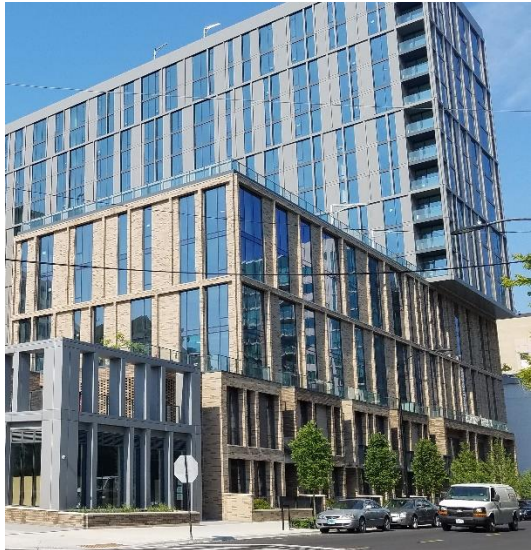


JANEEN HARRELL, AIA, NOMA, LEED AP

Janeen A. Harrell AIA | NOMA | LEED AP

Founder | Director ~ iJ DESIGN STUDIO

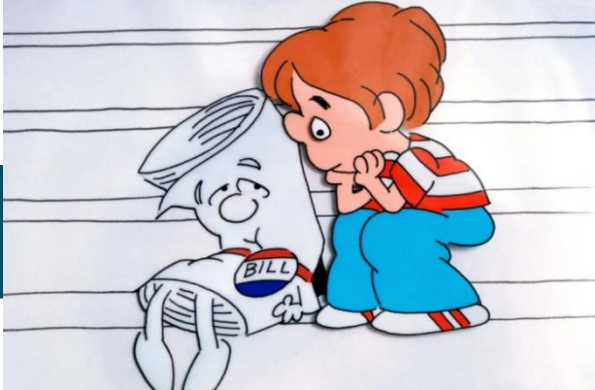




DESIGN
STUDIO
ARCHITECTURE | INTERIORS
life is a journey ~ design it

AIA

- National Strategic Councilor 2021-2023
- National Board Knowledge Committee 2021-2023
- **Illinois President** 2020
- Illinois Treasurer 2019
- Illinois Secretary 2018
- Illinois Chicago Delegate 2013-2017
- 2030 Working Group 2011-2018
- AREs 2010



2010

2020



Equity, Diversity & Inclusion



Connie Rivera, AIA
President,
Texas Society of Architects



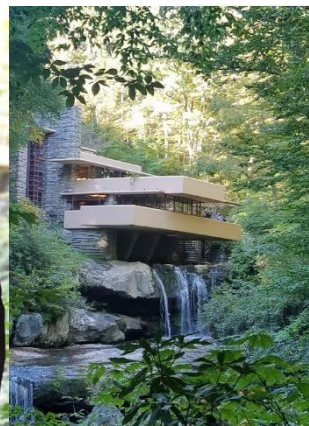
Janeen Harrell, AIA
President, AIA Illinois

- Travel
- Gain exposure
- Explore interests
- Stack your skills and experiences
- Broaden your circle
- Move up/lead
- Advocate and make an impact



PRESIDENTS ROUNDTABLE 2020

AIA, I-NOMA, Arquitectos, & CWA



Support is needed

People are just people

Lead in your own way

Your voice is needed

Find balance



ABOUT

ADVOCACY

AWARDS

TEAM

PLACES

RESOURCES

NEWS

RACIAL JUSTICE

RACIAL JUSTICE RESOURCES

Advocating for Black Architects

- [NOMA](#)
- [I-NOMA](#)
- [HBCU Schools of Architecture](#)
- [Black Contractors Owners and Executives](#)
- [Beyond the Built Environment](#)
- [The Directory of African American Architects](#)

Community Building

- [My Block My City My Hood](#)
- [Blacks In Green](#)
- [Communities Partnering for Peace](#)
- [Greater Auburn Gresham Development Corporation](#)
- [Neighborhood Network Alliance](#)
- [Southwest Organizing Project](#)
- [Folded Map Project](#)
- [LISC Chicago](#)
- [Illinois Diversity Council](#)

Anti-Racism and Cultural Learning

- [Smithsonian: 158 Resources to Understand Racism](#)
- [National Museum of African American History & Culture](#)
- [Talking About Race](#)
- [DuSable Museum of African American History \(in Chicago\)](#)
- [Anti Racist Reading List](#)
- [AIA NY Anti-Racism Resources for Architects](#)

Building Equitable Practice

- [AIA National – Guides for Equitable Practice](#)
- [Bias Interrupters](#)
- [Crossroads Antiracism Organizing & Training](#)
- [Diversity Toolkit: A Guide to Discussing Identity, Power and Privilege](#)

Statements

- [AIA Illinois Board President: Together We Own The Solution](#)
- [AIA Board](#)
- [NOMA's Statement on Racial Injustice](#)



KATHLEEN SHERRELL, NOMA, NCARB, LEED AP



FREELON DESIGN X TECHNOLOGY



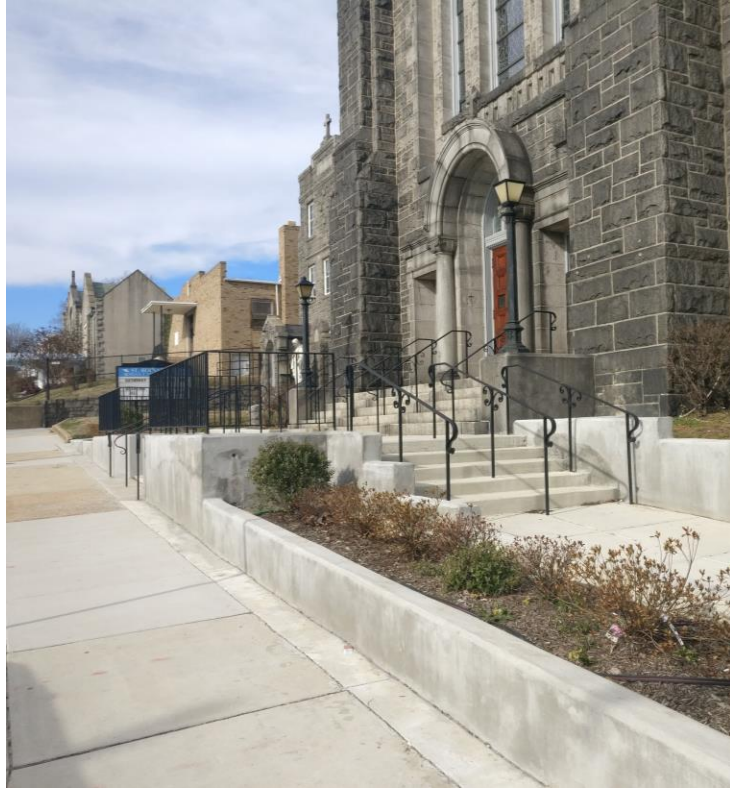
Just like building things



Keep your eyes open, don't be afraid, find your voice!



and keep talking...





Passions that make me, me

MEREDITH EVERIST, AIA, NOMA, LEED AP BD+C

Journey to Baylis Architects



Leadership and AIA Seattle

AIA Seattle Organizational Chart



MISSION

Champion the central role of architects in creating and sustaining a better built environment.

VISION

Envision a culture of design that fosters equitable, resilient, and thriving communities.

2800 + Members
5TH Largest AIA Component

IMPERATIVES

- JUSTICE, EQUITY, DIVERSITY & INCLUSION
- HOUSING
- CLIMATE

Inspiration



APRIL DRAKE, AIA, NCARB, LEED AP ID+C

From the President: April C. Drake, AIA

Inspiring the Next Generation

During Black History Month, we celebrate the culture, accomplishments and contributions of the black community. These achievements are significant; however, many success stories would not be possible if not for those who stood up to injustice to champion a fair and more equitable future. This month, six Black Architects that are part of our chapter, share their journeys with us through a Q&A (part 1 below and part 2 coming next week) spotlighting their experiences and insights gained along their path to becoming architect. Acknowledging that Black History is still in the making, I am honored to be the first Black woman to serve as President of the AIA Northern Virginia Chapter. Next year, President-elect Kimberly Dowdell will become AIA's 100th President and the first Black woman to lead our national organization. These are historic moments that will undoubtedly shape and inspire the next generation as we break yet another glass ceiling and come a step closer to ensuring that all members can see themselves in one of our own past leaders.



2023 Board of Directors

Executive Committee

April C. Drake, AIA
President

Braden L. Field, AIA
President-Elect

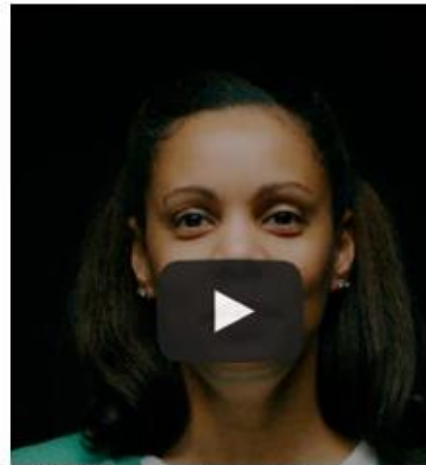
Christopher S. Kehde, AIA
Treasurer

Anh Tran, AIA
Secretary

Sonia R. Jarboe, AIA
Past President

Drake Appreciation

Posted on August 16, 2023 - August 16, 2023 by [cgsuke](#)
AIA Virginia > Advocacy News > Drake Appreciation



AIA Future Focused - April Drake, AIA

April Drake, AIA, is a senior project architect with HDR in Arlington, Va. focusing on complex

Community Involvement

Current Engagement

- 2023 CHAPTER PRESIDENT | AIA NORTHERN VIRGINIA
- BOARD MEMBER FOR ARCHITECTS, PROFESSIONAL ENGINEERS, LAND SURVEYORS INTERIOR DESIGNERS AND LANDSCAPE ARCHITECTS (APELSCIDLA) | 2021 - AUGUST 2023
- HDR FOUNDATION - GRANT REVIEW COMMITTEE | 2021 - PRESENT
- HDR ARLINGTON - IDE COMMITTEE CO-CHAIR

AIA Northern Virginia Chapter

- VICE PRESIDENT / PRESIDENT-ELECT | 2022
- TREASURER | 2021
- SECRETARY | 2020
- BOARD OF DIRECTORS | JANUARY 2018 - DECEMBER 2019
- PANELIST, BECOMING ARCHITECTS: HOSTED BY WOMEN IN ARCHITECTURE COMMITTEE | OCTOBER 2019
- CHAIR, WOMEN IN ARCHITECTURE COMMITTEE | AUGUST 2016 - DECEMBER 2017

AIA Virginia Chapter

- APPOINTED MEMBER, HONORS COMMITTEE | 2020 - 2022

AIA | DC Chapter

- DC KEYNOTE, AIA LEADERSHIP INSTITUTE | NOVEMBER 2018
- PANELIST, ARCHITECTURE UNCENSORED: KNOW YOUR WORTH | OCTOBER 2019

NCARB Committee Volunteer

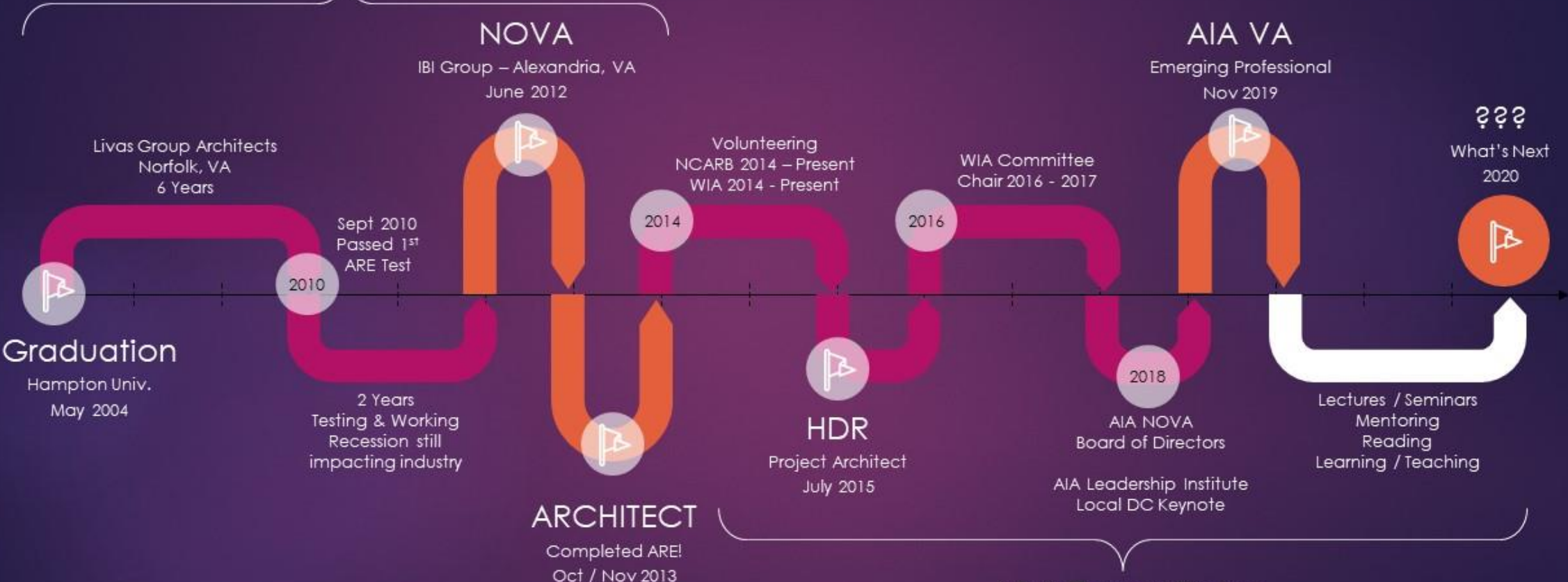
- CERTIFICATE ALTERNATIVE REVIEW TEAM (CART) COMMITTEE | 2021-2022
- FUTURES COLLABORATIVE | 2019 - 2021
- EXAMINATION COMMITTEE | 2017-2019
- ARE 5.0 MAPPING, ITEM WRITING & CASE STUDY DEVELOPMENT | 2013 - 2017
- VOLUNTEER, HIP HOP ARCHITECTURE CAMP | FEB 2019

Presentations

- PRESENTER, HOWARD UNIVERSITY: WOMEN IN ARCHITECTURE CLASS | NOVEMBER 2019
- PRESENTER, MISSING MIDDLE: SURVIVING THE MID-CAREER PHASE ONE HOUR SESSION | AIA VA: ARCHITECTURE EXCHANGE | NOVEMBER 2019

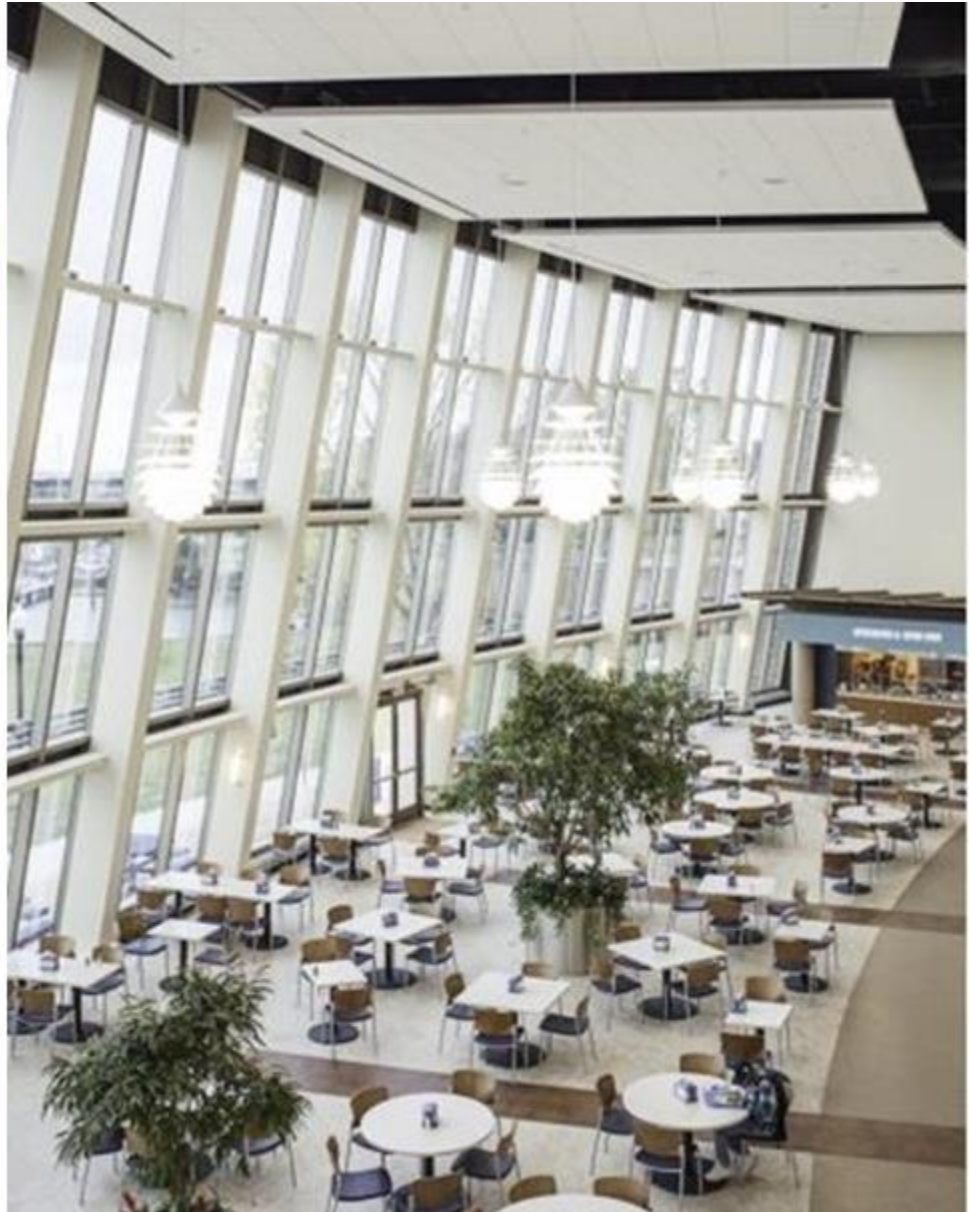
April's Timeline

Early Career Phase
Higher Education & Commercial
Interiors Project Types
2004 - 2014



Mid-Career Phase
Associate in 2017;
Sr. Project Architect in 2018







Q&A

CONNECT with the PRESENTERS



Kathleen Sherrell



Janeen Harrell



Meredith Everist



April Drake



CONNECT with VORTEX



Kathryn Prigmore



Riding the Vortex Collaborators



RIDING THE
Vortex

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Women at the Helm



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THANK YOU